

FARNDON COMMUNITY CLUB - CHILD PROTECTION POLICY


1. The Trustees of Farndon Community Club acknowledge their duty of care to safeguard and promote the welfare of children and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.
2. The Trustees recognise that the welfare and interests of children are paramount in all circumstances. We aim to ensure that regardless of age, ability or disability, gender or reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children whilst at the Club:
 - Have a positive and enjoyable experience in a safe and child friendly environment
 - Are protected from abuse whilst participating in any activity or attending any event.
3. The Trustees acknowledge that some children, including disabled children and young people or those from ethnic minorities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.
4. Under our safeguarding policy the Trustees will:
 - Promote and prioritise the safety and wellbeing of children and young people
 - Ensure everyone understands their responsibilities in respect of safeguarding to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
 - Ensure appropriate action is taken in the event of incidents/concerns of abuse and provide support to the individual(s) who raise the concerns
 - Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
 - Prevent the employment or deployment of unsuitable individuals
 - Require all hirers of Club facilities to operate and take responsibility for their own safeguarding arrangements in relation to and during all periods of hire.

5. The policy will be promoted, made widely available and be mandatory for everyone involved in Farndon Community Club operations and related events and activities. Failure to comply with the policy will be addressed without delay and may result in dismissal or exclusion from the Club.

6. The policy will be reviewed 12 months after inception and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance
- As required by the Local Safeguarding Children Board
- As a result of any other significant change or event

7. Signed on behalf of the Trustees of Farndon Community Club:

Signed: 
(Chairman)

Name: ROBERT CADDY

Date: 03/06/20

Signed: 
(Secretary)

Name: HILARY WILLIAMS Date: 03/06/20