



FARNDON COMMUNITY TRUST – SAFEGUARDING ADULTS POLICY

Raising Safeguarding Concerns - See Paragraph 5

1. The Trustees of Farndon Community Trust (FCT) acknowledge their duty of care to safeguard and promote the welfare of adults at risk and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice. Safeguarding is a complex area; voluntary, community and faith sectors play an important role in helping children, young people and adults at risk with care and support needs to live full lives, free from abuse and neglect. A separate Safeguarding Children policy applies to children and young people up to their 18th birthday.
2. The Trustees recognise that the welfare and interests of adults at risk are paramount in all circumstances. We aim to ensure that all adults at risk whilst at the Club:
 - Have a positive and enjoyable experience in a safe and child friendly environment
 - Are protected from abuse whilst participating in any activity or attending any event.
3. The Trustees acknowledge that some adults have needs for care and support and are unable to protect themselves from either the risk of, or the experience of abuse or neglect and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.
4. Under our safeguarding policy the Trustees will:
 - Promote and prioritise the safety and wellbeing of adults at risk
 - Ensure everyone understands their responsibilities in respect of safeguarding to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to adults at risk
 - Ensure adequate and appropriate safeguarding training and refresher training is undertaken by two or more Trustees
 - Ensure appropriate action is taken in the event of incidents/concerns of abuse and provide support to the individual(s) who raise the concerns
 - Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored

- Prevent the employment or deployment of unsuitable individuals
 - Require all hirers of Club facilities to operate and take responsibility for their own safeguarding arrangements in relation to and during all periods of hire.
5. **Raising Concerns** Anyone wishing to raise any safeguarding concerns should do so in the first instance and as soon as possible to the Chair of Farndon Community Trust, or in the Chair's absence, to any other of the Trustees. Contact details for the Chair and other Trustees are provided in the entrance foyer to the Community Club. Contact can also be made through the website <https://www.farndoncommunityclub.com/>
6. The policy will be promoted, made available on the Club's website and be mandatory for everyone involved in FCT operations and related events and activities. Failure to comply with the policy will be addressed without delay and may result in dismissal or exclusion from the Club.
7. The policy will be reviewed 12 months after inception and then every three years, or in the following circumstances:
- Changes in legislation and/or government guidance
 - As a result of any other significant change or event
8. Signed on behalf of the Trustees of Farndon Community Trust:

Signed:
(Chair)

Name: Robert Caddy

Date: April 2022

Signed:
(Secretary)

Name: Deborah Molony

Date: April 2022